

Office of Professional Standards

Key evidence/artifacts available through the Office of Professional Standards (OPS) website include:

- ❖ OPS Manual
- ❖ Frequently Asked Questions
- ❖ Personnel Investigative Model (PIM): User's Guide

<http://ops.dadeschools.net/>

Office of Professional Standards (OPS)

Vision

We are committed to ensure that high performance standards are promoted, monitored and maintained for all Miami-Dade County Public Schools (M-DCPS) employees and to do so in the spirit of equity and compliance with due process.

Mission

We direct employment actions to maintain and promote ethical performance standards in accordance with School Board policy, contractual stipulations, state and federal statutes, and competent practice, in concert with the District Strategic Plan.

